

**MOST IMMEDIATE**



BHARAT SANCHAR NIGAM LTD

**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

CORPORATE OFFICE

**PERSONNEL – I SECTION**

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No.414-50/2009-Pers.I

Dated 26<sup>th</sup> December, 2009.

27

To

All Heads of Telecom Circle/  
Other Administrative Units of BSNL.  
All EDs/PGMs/GMs, BSNL, C.O.

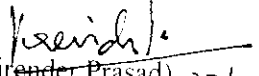
**Subject:- Selection for the post of Chairman-cum-Managing Director (CMD), Bharat Sanchar Nigam Limited (BSNL) in Schedule 'A' scale of pay.**

The undersigned is directed to refer to the DOT letter No. 1-11/09-PSA dated 18.11.2009 and to say that the post of CMD, **Bharat Sanchar Nigam Ltd., will fall vacant on 01.08.2010.** The Public Enterprises Selection Board (PESB) has finalized the job description for the post, a copy of which is enclosed.

2. It is requested that Application/bio-data (in duplicate) from willing/eligible officers (in the enclosed prescribed proforma), **in duplicate, duly certified especially the information given in para 9 of the application may forwarded to this office latest by 11.12.2009 positively.**

3. Further, details of penalty imposed and/or disciplinary action initiated/ being initiated, if any, during last 10 years, may also be sent as per enclosed proforma.

4. The applications received **unverified or received after prescribed due date will not be entertained.**

  
(Virender Prasad)  
Dy. General Manager (Pers.) 27/11/09

Copy to:

1. PPS to CMD/All Directors, BSNL Board, BSNL, CO.
2. Shri Vedantam Giri, Dy. Secy. (PESB), Deptt of Personnel & Trng., PE Bhawan, New Delhi -110003.
3. Shri L.N. Anchal, Dy. Secretary (PSA), DOT, Sanchar Bhawan, New Delhi w.r.t. their Ir No. 1-11/09-PSA dated 18.11.2009
4. Director (Staff), DOT, Sanchar Bhawan, New Delhi-1.

No. 1-11/09-PSA  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications  
Sanchar Bhawan, 20, Ashok Road, New Delhi - 110 001.

9175  
23/11

Dated: 13.11.2009

To

Shri R. K. Upadhyay  
Chairman & Managing Director  
Telecommunications Consultants  
India Ltd.  
TCIL Bhavan, Greater Kailash-I  
New Delhi - 110 048.

✓ Shri Kuldeep Goyal  
Chairman & Managing Director  
Bharat Sanchar Nigam Ltd.  
Bharat Sanchar Bhawan,  
Harishchandra Mathur Lane,  
Janpath,  
New Delhi - 110 001.

Shri R. S. P. Sinha  
Chairman & Managing Director  
Mahanagar Telephone Nigam Ltd.  
12<sup>th</sup> floor, Jeevan Bharti Tower-I,  
124 Connaught Circus,  
New Delhi-110 001.

Shri S. K. Chatterjee  
Chairman & Managing Director  
ITI Ltd.  
ITI Bhavan,  
Doorvaninagar  
Bangalore - 560 016

Subject: Selection for the post of Chairman & Managing Director, Bharat Sanchar Nigam Limited (BSNL) in Schedule 'A' scale of pay.

Sir,

I am directed to say that the post of Chairman & Managing Director, BSNL is falling vacant w.e.f. 01.08.2010. The Public Enterprises Selection Board (PESB) has finalised the job description for the post, a copy of which is enclosed.

2. It is requested that the names of all willing and eligible candidates seniority-wise, who are found suitable for the said post, along with their upto-date bio-data (in the prescribed proforma), **in duplicate, duly certified especially the information given in para 9 of the application, may be forwarded to this office by 18<sup>th</sup> December, 2009 positively.** Applications received without the aforesaid certification will be rejected summarily and this Department would not be in any way responsible for the same. The ACRs of the eligible candidates for the last five years alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/ being initiated if any, etc.] may also be kept ready.

contd...

f. PS  
23/11/09

DM/PS  
26/11/09

DIC (H PD)  
25/11/09

3. In case your response is not received within the stipulated time, it shall be presumed that there is no eligible candidate to be sponsored for the post and PESB will be intimated accordingly. Applications received after the prescribed last date shall not be entertained.

Yours faithfully,



(L.N. Anchal)

Deputy Secretary to the Govt. of India

Tel. No. 23036263

Encl: as above.

Copy, alongwith copy of the job description for the post of CMD, BSNL is forwarded for similar necessary action to Sr. DDG (TEC)/ DDG(Estt.)/ DDG(FEB)/ DDG(SU)/ DDG(IR)/ DDG(Security)/ Sr. DDG (BWS) for sending the names of willing and eligible candidates from ITS/Indian P&T Accounts & Finance Service/ ITI / C-DOI/ Civil/ Electrical.

Copy for information to :

Economic Advisor

BY SPEED POST

No.6/25/2009-PESB  
Government of India  
Public Enterprises Selection Board  
(Department of Personnel & Training)  
\*\*\*

Block No. 14, CGO Complex, PE Bhavan

New Delhi - 110003, the 3<sup>rd</sup> December, 2009.

Sub: Selection for the post of Chairman-cum-Managing Director,  
Bharat Sanchar Nigam Limited (BSNL) in schedule "A" scale of pay.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Chairman-cum-Managing Director, Bharat Sanchar Nigam Limited (BSNL)** in schedule "A" scale of pay of Rs. 27750-31500. A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **30<sup>th</sup> December, 2009**. It is also requested that advance action may be taken to keep the ACRs for last 5 years. of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

( VEDANTAM GIRI )  
DEPUTY SECRETARY  
TEL NO. 24362936

DEPARTMENT OF TELECOMMUNICATIONS  
(SH P. J. THOMAS, SECRETARY)  
SANCHAR BHAVAN, 20, ASHOK ROAD  
NEW DELHI 110001

31/12/09  
29/12/09

1724/entel-2-6  
5/11/09

5777/09  
2/11

**GOVERNMENT OF INDIA**  
**PUBLIC ENTERPRISES SELECTION BOARD**

**NAME OF THE PSU** : **BHARAT SANCHAR NIGAM LIMITED (BSNL).**

**NAME OF THE POST** : **CHAIRMAN-CUM-MANAGING DIRECTOR**

**DATE OF VACANCY** : 01.08.2010

**SCHEDULE OF THE POST** : "A"

**SCALE OF THE POST** : Rs.27750-31500

**1. COMPANY PROFILE**

Bharat Sanchar Nigam Ltd. (BSNL) was incorporated in September, 2000 under the Indian Companies Act, 1956 with the objective to take over the business of providing telecom services and network of the erstwhile Department of Communications with effect from 1<sup>st</sup> October, 2000. The Company is providing Telecom Services throughout the country except Delhi and Mumbai. BSNL is a schedule –'A'/Miniratna CPSE under the administrative control of Department of Telecommunications.

The authorized and paid up capital of the Company was Rs. 17500 crore and Rs. 12500 crore respectively as on March 31, 2008.

Its Registered and Corporate offices are in New Delhi.

The shareholding of the Government of India in the Company is 100%.

**2. JOB DESCRIPTION AND RESPONSIBILITIES:**

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government of India. He is overall in-charge of all aspects of the business spread across various business units of the company, management of corporate finance and human resource with emphasis in continuous improvement of company performance by encouraging performance-oriented work culture within the organization. He is responsible for achieving its corporate objectives and performance parameters.

**3. ELIGIBILITY**

**I. AGE:** On the date of occurrence of vacancy:

- (i) Minimum 45 years.
- (ii) Not more than 58 years for internal candidates and not more than 57 years for others.

The age of superannuation is 60 years.

## **II. QUALIFICATION AND EXPERIENCE:**

The incumbent should be a graduate from a recognized university/institution with good academic record. He should possess adequate experience at a senior level of management in a large organisation of repute.

Persons with Technical/MBA qualifications and having experience in management and familiarity with Finance, Marketing/Production will have added advantage. Knowledge of Telecommunication Industry is desirable.

Provided that minimum qualification is relaxable in the case of internal candidates with sound and adequate background and experience.

## **III. PAY SCALE/TURNOVER:**

### **(a) Central Public Sector Executives**

Executives holding posts in the pay scale of:

- |       |   |                            |
|-------|---|----------------------------|
| (i)   | Rs.8250-9250/- (pre 1.1.1992 scale)           | } with<br>Industrial<br>DA |
| (ii)  | Rs.11500-13500/- (post 1.1.1992 scale)        |                            |
| (iii) | Rs.23750-28850/- (post 1.1.1997 scale)        |                            |
|       | or  |                            |
| (iv)  | Rs.22400-24500 with Central DA. (pre-revised) |                            |

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

### **(b) State Public Sector Executive/Private Sector Executives**

Executives working in companies where the annual turnover is in excess of Rs. 250 crores.

### **(c) Private Sector Executives**

In order to apply Private Sector Executives must fulfill all the three criteria listed below:

- (i) they should be working in companies where the annual turnover is in excess of Rs.250 crore;
- (ii) they should be working in private companies listed on the Stock Exchange; and
- (iii) they should be working at a Board level position or reporting directly to a director on the Board i.e. one level below Board level.

#### (d) Government Officers

Provided that notwithstanding the qualifications and experience prescribed, officers of the level of Additional Secretary in Govt. of India or on equivalent scale of pay or Lieutenant General in the Army or equivalent rank in Navy/Air Force, on the date of vacancy with adequate experience in the relevant field will be eligible for consideration on immediate absorption basis.

#### **4. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

#### **5. SUBMISSION OF APPLICATIONS**

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

State Public Sector Executives/Private Sector Executives shall submit their applications, in the format at Annexure II, alongwith

- (i) a write up on the significant contributions made by them during their present/past assignments and their suitability for the post.
- (ii) the annual report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO.
- (iii) the applications for various categories of the officers are routed THROUGH PROPER CHANNEL AS FOLLOWS:
  - a) for Government Servants: through Cadre Controlling authority.
  - b) for CMD/MD/Director in Central PSE: the concerned administrative Ministry.
  - c) for below Board level in Central PSE: the concerned CPSE.
  - d) for CMD/MD/Director in State PSE: the State Government.
  - e) for below Board level State PSE: the concerned PSE

**In addition to the above, Private Sector Executives must submit the following documents alongwith the application form.**

- (i) Attested copies in support of age and qualifications;
- (ii) Annual Reports of the Company for the last 5 years;
- (iii) Evidence of listing on the Stock Exchange;
- (iv) Evidence of working at Board level or reporting directly to a director on the Board  
i.e. one level below Board level;
- (v) The details of Job handled in the past with details/particular references.

**Annexure-I and Annexure-II may be downloaded from the website of PESB.**

**Last date of receipt of applications in PESB is 30<sup>th</sup> DECEMBER, 2009. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.**

Applications are to be addressed to Dr. P. S. Behuria, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY**

BSNL.CMD

**ANNEXURE I**

**APPLICATION FORM FOR CENTRAL PUBLIC SECTOR EXECUTIVES /GOVERNMENT OFFICERS**

**[THROUGH PROPER CHANNEL]**

1. Name of the post applied for: \_\_\_\_\_

2. Name & Designation of the Applicant (In full) with office address: \_\_\_\_\_  
 \_\_\_\_\_

3. Date of Birth \_\_\_\_\_

4. Address \_\_\_\_\_  
 \_\_\_\_\_

5. Telephone No: Office \_\_\_\_\_ Residence \_\_\_\_\_ FAX No./Mobile No. \_\_\_\_\_

6. Eligibility criteria:

As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications (Name of the Institution from where Degree/Diploma obtained must be mentioned)		
Age on the date of vacancy		
Pay Scale of the post held		
Length of service in eligible pay scale		

7. Experience

As per the Job Description	Actual experience possessed particularly in the relevant field

8. Positions held during the preceding ten years:-

S. No.	Designation and place of posting	Organisation	From	To	Pay scale

9. In case the candidate is holding the present post on deputation basis:-

- a) name of the organisation in which the lien held and
- b) the date from which the lien is held.

10. Whether any punishment awarded to the applicant during the last 10 years and also whether any action or inquiry is going on against him as far as his knowledge goes.

Date:

(Name and Signature of the applicant)

(To be filled by the PSU/Ministry /Department concerned)

11. Certified that the particulars (especially w.r.t. para 9 above) furnished above by the candidate are found to be correct as per official records.

Signature & Designation of  
 the Competent Forwarding  
 Authority with Telephone No.  
 & Office seal.

**ANNEXURE II**

**APPLICATION FORM FOR STATE PUBLIC SECTOR EXECUTIVES/EXECUTIVES FROM THE PRIVATE SECTOR**

1. Name of the post applied for: \_\_\_\_\_

2. Name & Designation of the Applicant (in full) with office address: \_\_\_\_\_

3. Date of Birth \_\_\_\_\_

4. Address \_\_\_\_\_

5. Telephone No: Office \_\_\_\_\_ Residence \_\_\_\_\_

FAX No. \_\_\_\_\_ Mobile No. \_\_\_\_\_

6. Educational/Professional qualifications (Name of the institution from where Degree/Diploma obtained must be mentioned) :

7. Positions held during the preceding ten years:-

Sl. No.	Designation, Organisation and place of posting	From	To	Pay scale
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8. Experience

As per the Job Description	Actual experience possessed particularly in the relevant field

9. Annual Turn Over: \_\_\_\_\_ (Certified copy to be enclosed)

10. Whether company listed on Stock Exchange (proof to be enclosed)

11. Whether working at Board level or reporting to a Director on the Board (proof to be enclosed)

Declaration

..... son of .....and resident of ..... hereby certify that have not been disqualified to act as a Director under Section 274 or any other relevant sections of the Indian Companies Act, 1956.

also certify that I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence.

(Name and signature of the applicant)

Enclosure (i) the annual report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO.

Enclosure (ii) a write up on the significant contributions made by them during their present/past assignments and their suitability for the post.